



## About Us:

IKS Health is a global healthcare services company that provides an integrated solution enabling enterprise healthcare organizations to achieve superior financial and clinical outcomes while also empowering them to grow successfully, operate efficiently, and navigate industry change.

Our integrated solution includes - financial solutions (including revenue generation, revenue capture, revenue collection, and revenue protection), technology and practice solutions (including software, implementation, analytics, training, and support) and clinical solutions (including virtual scribe, data abstraction, clinical documentation, implementation, coding, and other services that utilize trained clinicians in India).

Working with IKS Health, our customers are able to improve their profitability through increased revenues and reduced expenses; reduce their AR and improve cash flow; improve visibility, control and compliance; and leverage our scalable infrastructure to support their growth.

Our integrated solution is broken up into IKS MARGIN, IKS PRACTICE and IKS CARE to address specific pain points for clients. These solutions leverage the organization's existing technology platform to deliver industry leading results across the practice continuum.

IKS MARGIN: Increase revenue, increase collections, reduce the cost to collect

IKS PRACTICE: Leverage, deploy, optimize, and support the technology provider organizations run on

IKS CARE: Support and extend the provider, allow them to see more patients more successfully

Our team includes doctors, healthcare professionals who have managed clinical practices, management consultants, revenue cycle professionals, and technology professionals. We are a privately held company, with over 4,000 employees spread over 9 offices across the globe that is funded and supported by one of Asia's leading investors.

For more information, please visit us at: <http://www.ikshealth.com>.

# IKS Health Corporate Dossier

## Facilities@IKS Health:

At IKS Health, we value our employee's health and well-being and believe that their productivity is co-related to their state of well-being. In our bid to further this endeavor, we offer the following:



We have a cafeteria offering snacks/meals/ refreshments at our Mumbai and Hyderabad delivery centers

Indoor Sports Facilities such as Table Tennis, Chess, Carrom etc.



Gymnasium with state of the art equipment

Yoga Room



Medicine Room

Martial Arts/  
Self- Defense Training



We have an experienced Health and Fitness Trainer to address all fitness and holistic health needs, at our Mumbai facility at fixed timings on all regular work days.

## Careers@IKS Health:

At IKS Health, we believe in offering careers and not just a job. We provide you an opportunity to work in a knowledge-intensive environment with professionals having diverse skill-sets and experiences, including healthcare, technology, finance, operations and management consulting in the US and India.

We strongly advocate a meritocratic work environment that rewards success and encourages entrepreneurial behavior and personal initiative.

- Our robust HR processes offer a structured way to learning and growth. IKS Health HR has heavily invested in automation of HR sub processes so that everyone can work SMART!

## Benefits@IKS Health:

Broad Benefits:

- Employee Centric Organization
- Tax-Friendly Compensation Structure
- Insurance Schemes
- Corporate Discounts
- Food Coupons
- Flexible Leave Structure
- Transport
- Cafeteria (only in India)

Work Life Balance:

Rotational shift timings with 5 day week and equitable work distribution.

Employee Friendly Work Culture:

Open work culture and supportive leadership with clearly defined path for meritorious growth.

Rapid Growth, Learning Opportunities & Talent Development:

IKS Health offers various training programs like Equip, Grow, Tree House etc. that aims at polishing the skills and competencies of existing employees and prepares them for the next level.

Rewards & Recognition:

Large number of Rewards and Recognition activities all year round with ample recognition of efforts.

- IKS Health presents opportunities for rapid growth. As a young fast-growing company that grew from two pillars in 2007 to over 4,000 employees at present, IKS Health presents plenty of growth opportunities for deserving employees. Many employees have received rapid promotions based on merit, including over 500 promotions in 2015 and 225+ promotions in 2016.
- Meritocratic work environment that rewards success and encourages entrepreneurial behavior and personal initiative.
- Opportunity to work in a knowledge-intensive environment with professionals with diverse skill sets and experiences, including healthcare, technology, finance, operations, management consulting, and private equity in the US and in India.
- Flexible, fast-paced, aggressive, entrepreneurial, and collegial work environment.
- Be part of an initiative that enables and transforms the US healthcare industry, which is the largest single industry segment in the world.

[www.ikshealth.com](http://www.ikshealth.com)

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